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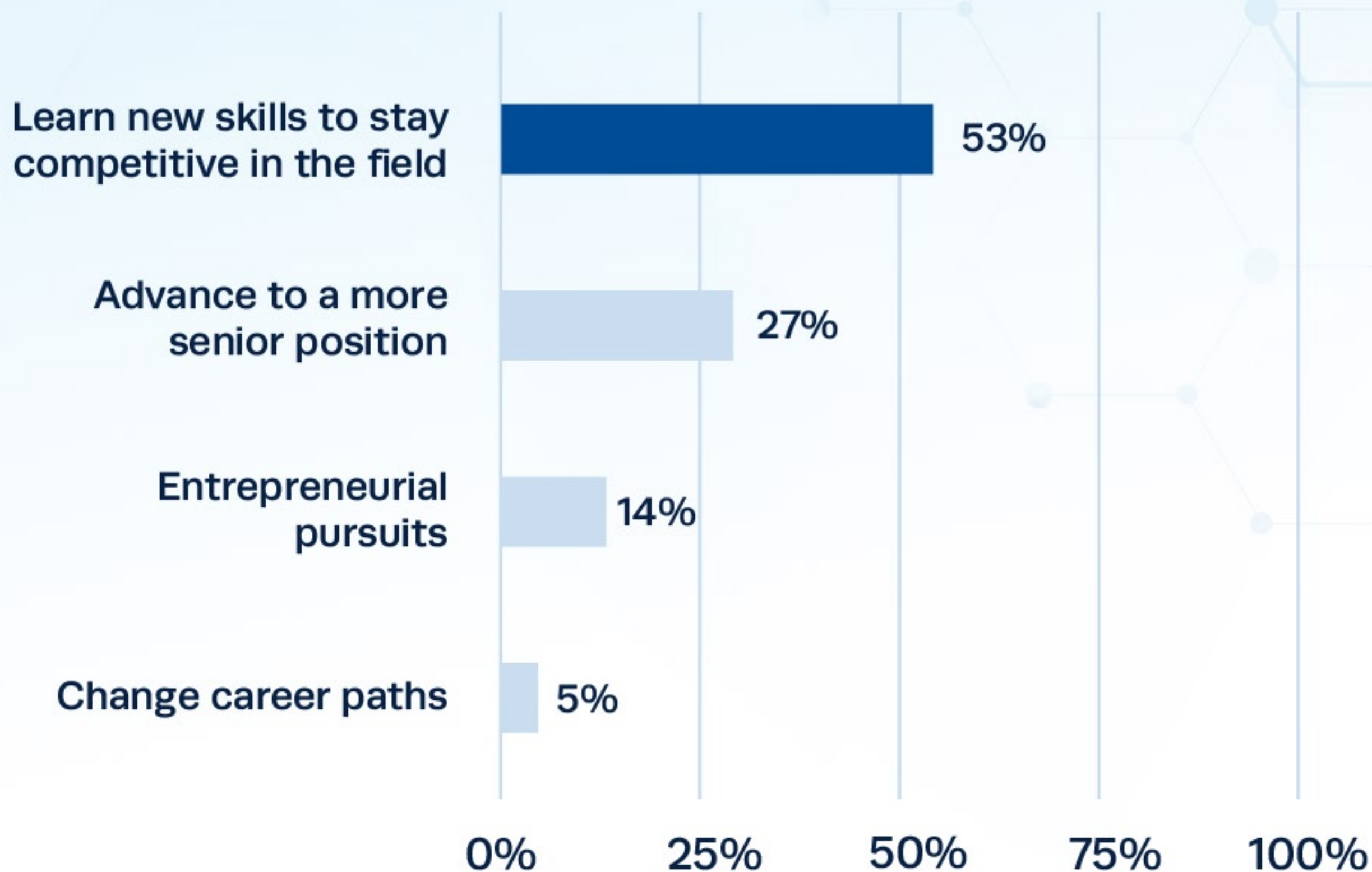
IPM's Data Digest: November Professional Development for Employees





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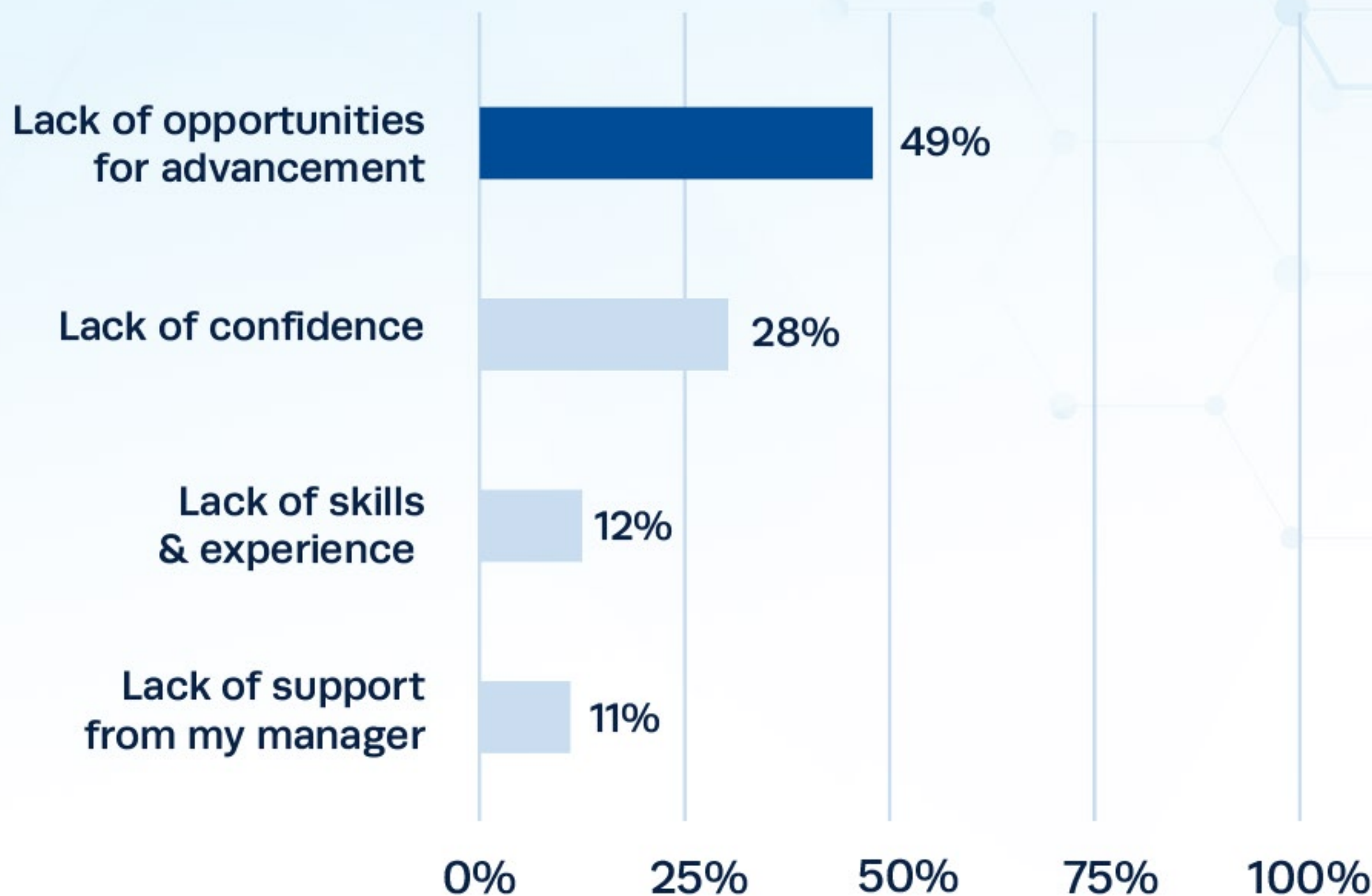
The Most Important Career Development Goals for Employees





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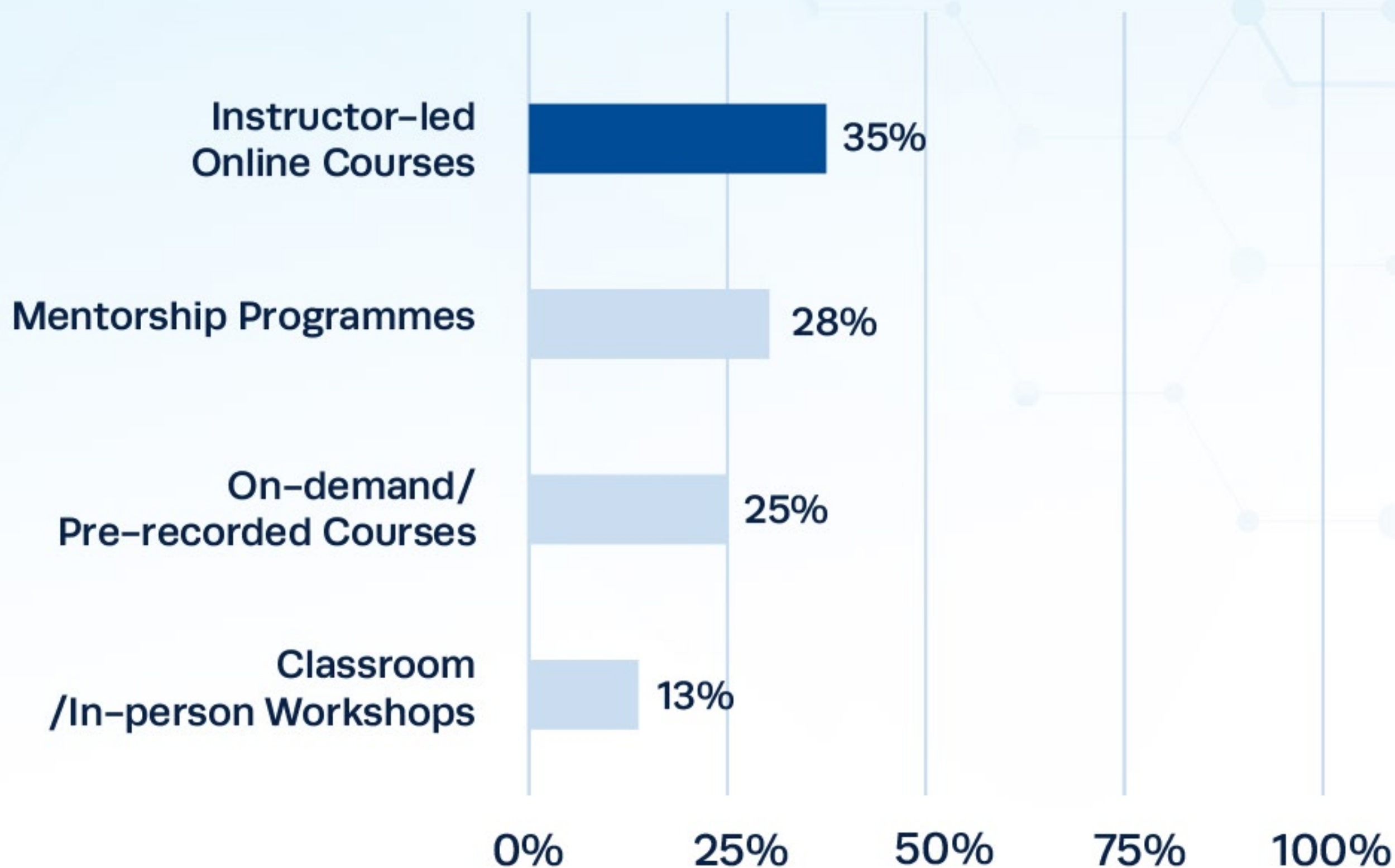
The Biggest Challenges That Employees Face in Their Career Development





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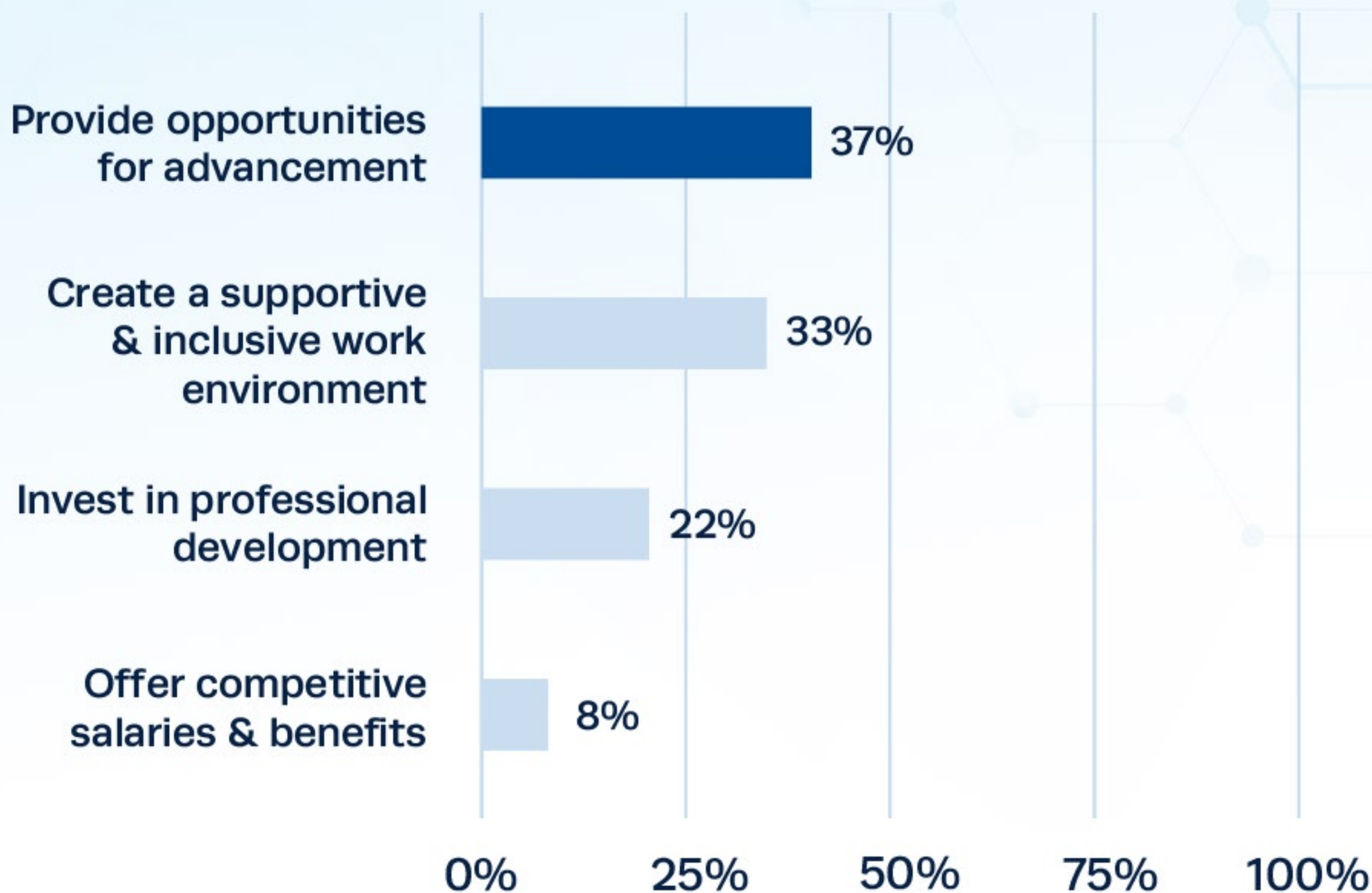
Preferred Types of Professional Development Opportunities Among Employees





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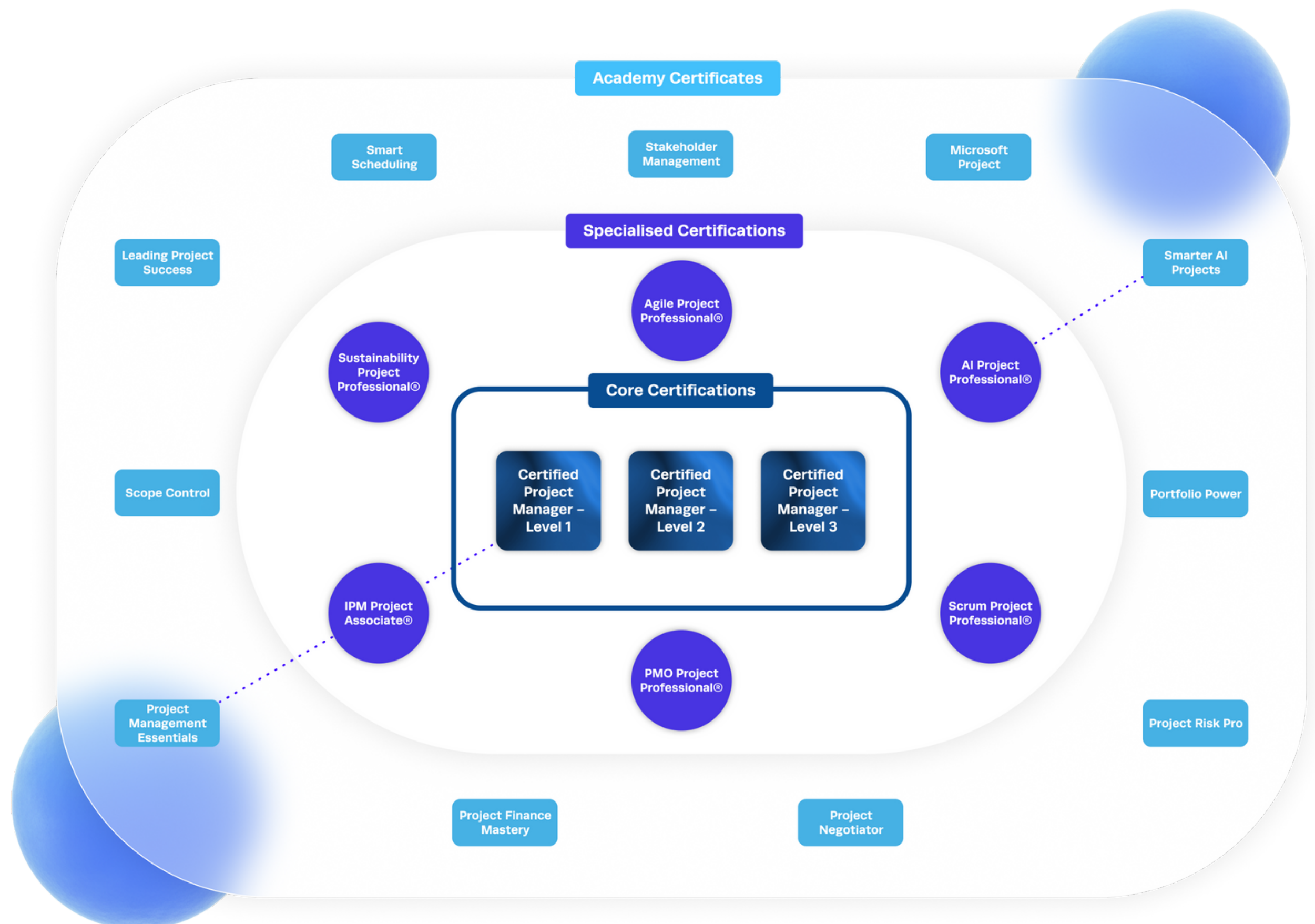
The Most Important Thing a Company Can Do to Help Its Employee Achieve Their Career Goals





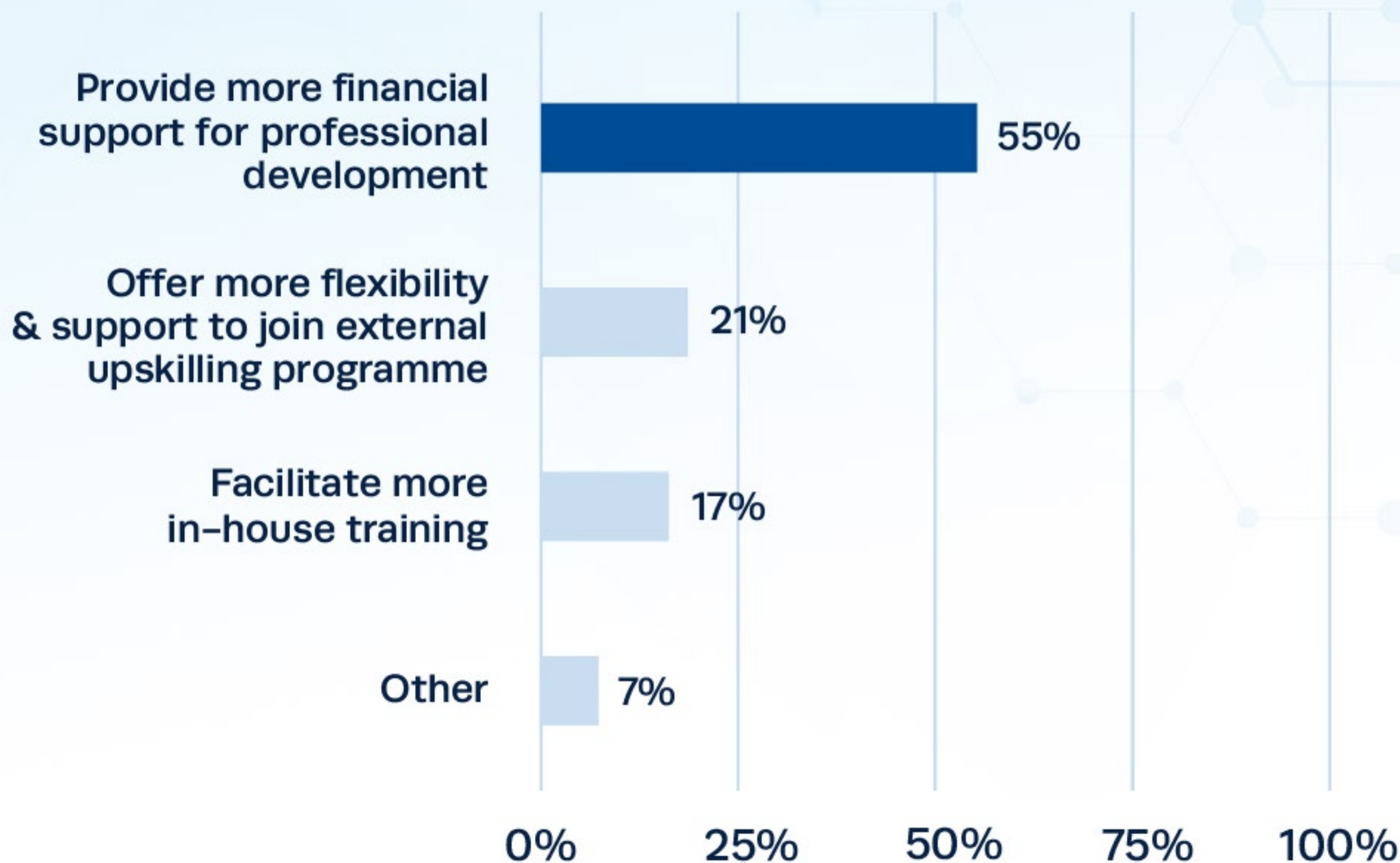
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Discover the IPM Training System



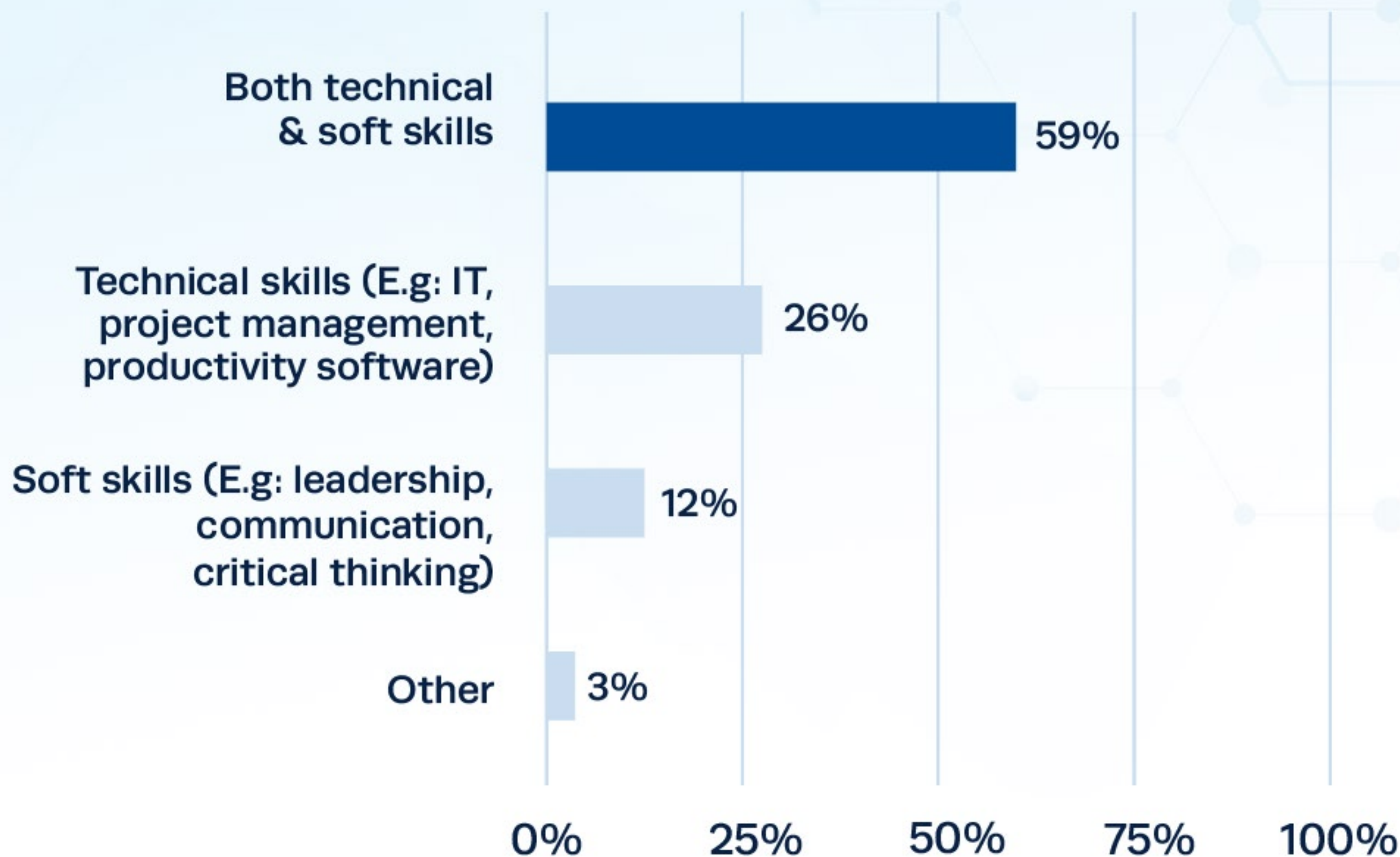


What Employees Want to See From Their Company to Support Their Professional Development





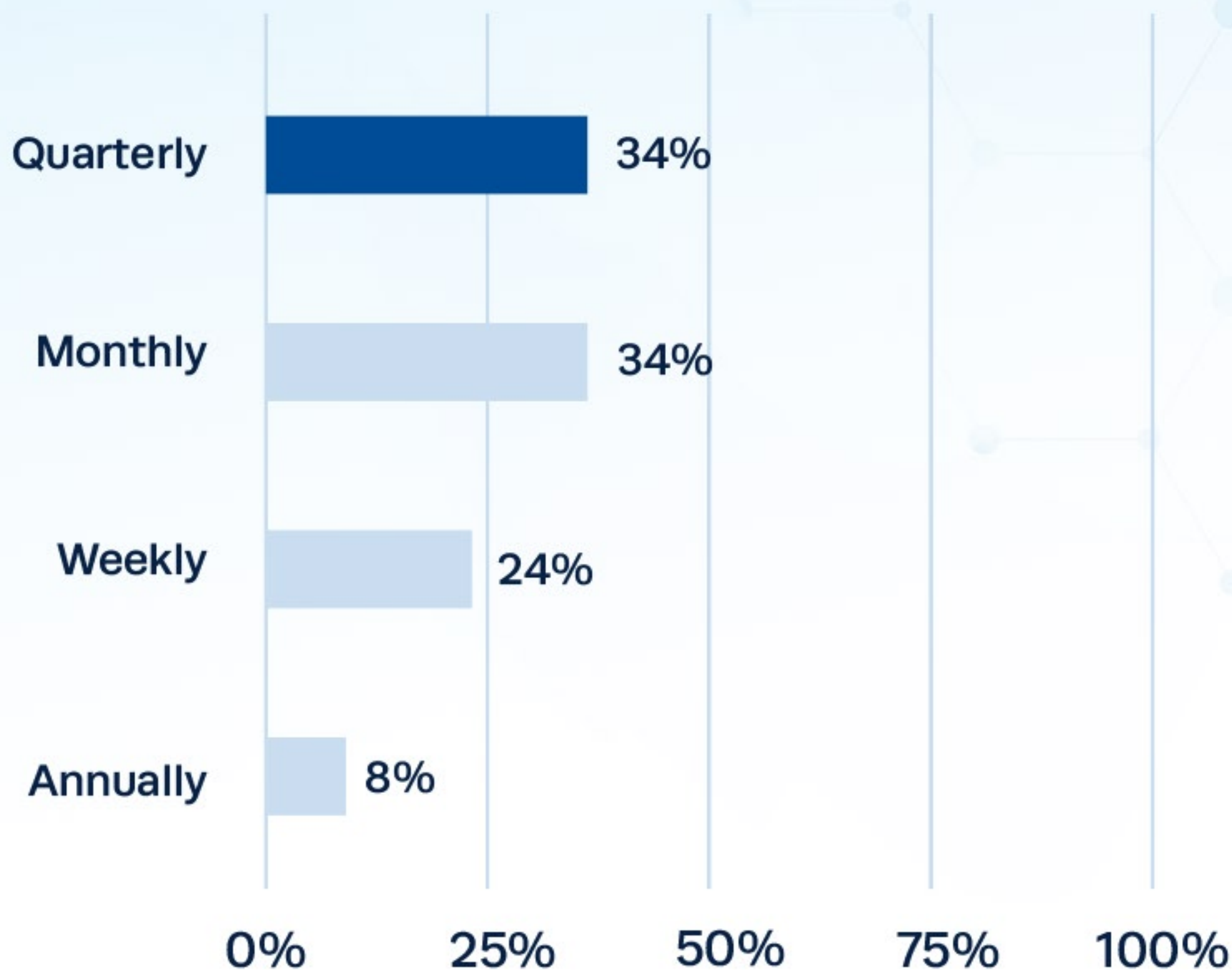
Employees' Interest in Skill Areas for Training or Upskilling to Enhance Job Performance





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Employees' Preferred Frequency for Accessing Career Development Opportunities





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Advice from Managers for Team Members Seeking Career Growth

